



# RFP RESPONSE

**RFP: FRANKLIN COUNTY, FL – DISASTER DEBRIS  
REMOVAL AND DISPOSAL SERVICES  
RFP ID: RFP-EM2024-002**

**ORIGINAL**

Submitted by:  
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Service-Disabled Veteran-Owned Small Business

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## **EXECUTIVE SUMMARY**

USA Up Star, LLC (“UPSTAR”) is a Service-Disabled Veteran-Owned Business (SDVOB) with disaster-response facilities strategically located in Greenwood, IN (Headquarters), Metter, GA, and Gatesville, TX. Established in 2009, UPSTAR offers verifiable past performance, a risk-free project plan, technical expertise, operational flexibility, reasonable cost, and immediate service capability. We take immense pride in ensuring all the requirements are met and that the result is outstanding customer satisfaction.

UPSTAR brings value to municipalities like Franklin County, beyond the scope of staging, logistics, and supplemental labor. We are accustomed to emergency situations and excel in responsiveness, reliability, and efficiency. Our core business is turn-key base camps, wrap-around support services, debris removal, and construction facilities management. The UPSTAR Team is qualified, certified, and fully capable of handling various needs. We have the capabilities to scale from one shower trailer all the way up to a 15,000+- person base camp.

To bring Franklin County only the best debris management and removal expertise, UPSTAR is teaming with Longshore Strategic Solutions, a trusted partner in storm recovery, specifically debris management and removal. With a combined experience exceeding 30+ years in base camps, debris management/removal, storm logistics and more, the UPSTAR Team is well versed in the needs of Franklin County. We are confident that our Debris Management and Removal solution for Franklin County meets every highlighted need and more.

The UPSTAR Team is ready to meet Franklin County’s needs no matter how big or small.

**TAB A – STATEMENT OF INTEREST AND INTRODUCTION | PAST PERFORMANCE**

## Statement of Interest

August 1, 2024

Ms. Courtney Dempsey, County Administrator  
Franklin County  
1206 Hwy 98 East  
Carrabelle, FL 32322  
[administrator@mycarrabelle.com](mailto:administrator@mycarrabelle.com)

Subject: RFP-EM2024-002– Disaster Debris Removal and Disposal Services

Ms. Dempsey,

USA Up Star LLC (UPSTAR) understands the disaster and response challenges that the Franklin County will encounter following a large-scale event such as a hurricane or tropical storm. Managing and removing debris and hazardous materials will be crucial tasks necessary to helping the County's residents return to normalcy.

Led by Mr. Klayton South, UPSTAR is a top disaster logistics company and a Service-Disabled Veteran-Owned Business (SDVOB). When it comes to complete debris management and camp logistics solutions for utility, municipal, and federal operations, UPSTAR is a reputable leader in the industry. In all facets of large-scale debris removal and disaster response contracting, we are dedicated to quality. Our track record of handling challenging circumstances and our solid working connections with top companies and organizations, like FEMA, highlight our capability and dependability to provide outstanding outcomes when things count. In our region of operations, we also try to make use of local resources that we can count on to finish urgent work as needed.

We understand the Franklin County's wish to collaborate with a reputable, trustworthy debris removal and disaster response business. As specialists in disaster recovery, we are prepared to support the Franklin County during its hour of need.

Vendor Profile:

Company Contact: Nate Maples, USA Up Star LLC, 1760 Industrial Dr, Greenwood, IN 46143, (910) 850-1299, [nate.maples@usaupstar.com](mailto:nate.maples@usaupstar.com)

RFP POC: MaryBeth Milici, USA Up Star LLC, 1760 Industrial Dr, Greenwood, IN 46143, (317) 676-1776, [marybeth.milici@usaupstar.com](mailto:marybeth.milici@usaupstar.com)

We invite you to review our detailed proposal, which provides comprehensive information about the UPSTAR team's capabilities, project approach, past performance, and references. We are confident that our proposal is both cost-effective and meets your needs.

Sincerely,

*Klay South*

Klayton South, Owner & President, UPSTAR

## **Introduction**

The UPSTAR Team has continuously demonstrated our skill and dependability in overseeing difficult debris removal operations thanks to our combined more than thirty years of devoted service in large-scale debris contracts and disaster relief. Our expertise lies in quickly mobilizing and effectively executing plans to enable communities and utilities to promptly recuperate from catastrophes and natural disasters.

The UPSTAR Team offers the Franklin County a trusted Disaster Response & Logistics partner with verifiable past performance in executing customer driven rapid-response, turnkey basecamps with full wraparound solutions, storm logistics and recovery, debris removal operations, and more. UPSTAR's CEO, Klay South, is a two-time Purple Heart recipient, and he leads the company with the strategic, mission-focused, and tactical precision of a US Marine. Our history includes many successful partnerships with industry leaders such as Duke Energy, Entergy, Florida Power and Light, Dominion Electric, AMR, and FEMA. These partnerships demonstrate our ability to deliver exceptional results in challenging circumstances.

Debris removal after a disaster or storm is a critical step as the process of removing debris left, or created, by the havoc will eliminate an immediate threat to lives, public safety and health and ensures recovery, both economic and emotional, for the impacted community and surrounding areas. In order for debris to be eligible for removal from a site under FEMA regulations, debris must be generated by a Presidentially declared disaster, be located within the designated disaster area, and the debris must present an immediate threat to life, improved property, or public health and safety.

The UPSTAR Team, under the guidance of Mr. Thomas Dorsey, our Emergency Management and Disaster Recovery Director, Mr. Dorsey, will address the removal of debris from Franklin County in accordance with FEMA-regulations based on three (3) distinct types of site (listed below).

Public Property: Debris removal from Franklin County public property will be conducted efficiently, safely, and in compliance with all applicable Federal, State, and Local laws and regulations, ensuring the protection of public health and the environment.

Private Property: Debris removal from private property is only eligible for the UPSTAR Team's service if it is debris from a disaster area or the debris is so vast and widespread that it risks public health, safety, or the community's economic recovery.

Right of Way (compliance with FHWA-1273): To ensure the UPSTAR Team's debris removal process for Right of Way passages comply with the Federal Highway Administration (FHWA) 1273 regulation specific to right of way, we will maintain compliance with environmental regulations as well as implement traffic control measures to maintain safety while working in these areas.

**TAB B – EXPERIENCE**

### **Standards and Requirements Statement:**

To provide the Franklin County with proven disaster debris management experience, the UPSTAR Team understands and complies with all FEMA standards required including FEMA “Public Assistance Debris Management Guide” FEMA-325 (2007), FEMA “Public Assistance Debris Management Guide” (2021), FEMA “Public Assistance Program and Policy Guide” (PAPPG) v.4, Effective June 1, 2010 FP 104-009-2, as well as all policy and procedure changes to FEMA Interim Policies, FEMA Administrator Memos, and any such nationally published guidance, directives, etc. as required by FEMA.

In addition, the UPSTAR Team is in full compliance with all federal code, regulations and requirements outlined in the Stafford Act, the Code of Federal Regulations – 44 CFR and 2 CFR Chapter II, Part 200 et.al.

### **Past Performance**

- A. Energy Providers: (Duke Energy, Florida Power and Light, TECO Electric, Dominion Energy).  
\*\*Due to client confidentiality, personal references will be released upon request directly to County officials.
- Collaboration on Power Restoration: Our contracts with the aforementioned energy providers involved collaborating on power restoration efforts during and after disasters. Within this collaboration, the UPSTAR Team’s roles and duties included debris removal to facilitate access for repair crews, coordination on safety protocols, and communication regarding restoration timelines and progress.
  - Mutual Aid and Support: In addition to offering our collaboration support, the UPSTAR Team was also tasked with provision of mutual aid and support across different regions and jurisdictions. This was crucial in large-scale disasters where our Team Members proved flexible and resilient to the needs of our customers.
- B. Emergency Medical Services (American Medical Response): The UPSTAR Team supported American Medical Response in their emergency response efforts by managing debris and hazards during post-storm activities. Our expert debris management ensured that access routes remained clear for safe ambulance transport and that ongoing medical operations could proceed under safe conditions.
- C. FEMA Authorized Vendor - Disaster Response and Recovery: Being an authorized vendor for FEMA signifies our capability to provide essential services in disaster response and recovery efforts. This includes debris removal as a critical component of restoring normalcy and safety in disaster-affected communities.
- D. Multiple Hurricanes and Tropical Storms: (Hurricane Arthur, Hurricane Hermine, Hurricane Harvey, Hurricane Irma, Hurricane Maria, Hurricane Florence, Hurricane Michael, Hurricane Dorian, Hurricane Isaias, Hurricane Laura, Hurricane Sally, Hurricane Elsa, Hurricane Henri, Hurricane Ida, Hurricane Ian, Hurricane Nicole, Hurricane Idalia)
- Completed numerous tasks based on Client-needs including:



- Debris Removal (PUSH) - Initial Push Operations: Mobilized resources immediately after a storm to clear primary transportation routes for emergency vehicles. Prioritized critical infrastructure areas such as hospitals, fire stations, and evacuation routes.
- Rights-of-Way Clearance: Removed debris from public rights-of-way, ensuring accessibility for residents and emergency services. Coordinated with local authorities to identify priority areas.
- Debris Collection and Hauling - Curbside Collection/Debris Hauling: Collected debris from residential and commercial properties, ensuring compliance with FEMA guidelines. Transported collected debris to designated temporary debris separation sites or final disposal facilities.
- Temporary Separation Sites - Identified and established temporary debris separation sites in coordination with local authorities. Managed the sorting, processing, and reduction of debris (e.g., chipping, grinding).
- Environmental Compliance: Ensured all operations at separation sites complied with environmental regulations. Implemented measures to control dust, noise, and water runoff.
- Household Hazardous Waste (HHW) Management - Identified, segregated, and properly handled HHW encountered during debris removal operations.
- Disposal: Transported HHW to certified disposal facilities in compliance with federal, state, and local regulations.
- Reporting and Documentation:
  - FEMA Compliance: Maintained detailed records and reports of debris removal operations, including quantities, locations, and types of debris detailing progress, challenges, and mitigation measures. Authored a comprehensive final report summarizing all operations. Provided documentation necessary for FEMA reimbursement, including photographs, logs, and manifests.
  - Daily and Weekly Reports: Submitted daily and weekly progress reports to the Contracting Officer's Representative (COR).
  - Supplied Clients with daily and weekly reports detailing progress, challenges,
- Health and Safety: Developed and implemented a Health and Safety Plan to protect workers and the public. Ensured all personnel were professionally trained and equipped with necessary personal protective equipment (PPE).
- Communication Plan Setup: Established a communication plan to keep the public informed about debris removal operations. Provided contact information for a designated Community Liaison Officer.
- Quality Control: Developed and implemented a Quality Control Plan to ensure all work meets contractual and regulatory standards.
- Work Plan: Created a detailed Work Plan outlining the approach, resources, and timeline for completing debris removal operations.
- Safety Plan: Designed a comprehensive Health and Safety Plan addressing all potential hazards.
- Mobilization: The UPSTAR Team mobilized within 24 hours of contract

award.

- Completion: Debris removal operations were completed within the allotted and budgeted time frame from the start date to the project end date. Managed and adjusted workloads to accommodate any extensions as required.
- E. Florida Department of Transportation: Hurricane Idalia Relief Basecamp; **Contact: Paul Baker – Florida Department of Transportation; Completion Date: 09/14/2023; Scope of Services Provided:** Provided “Turnkey Basecamp” services for Florida Department of Transportation emergency response workers in Gainesville, Florida. UPSTAR provided all assets, labor, material, and supervision to perform all services. **Operational Highlights:** *Readiness:* UPSTAR began readiness preparation and mobilization four (4) days prior to Hurricane Idalia’s landfall. *Mobilization:* Initially, twenty-seven (27) FDOT personnel received assigned bunkroom accommodations within 24 hours from UPSTAR receiving Notice to Proceed. *Scalability:* Base camp ranged from 100 personnel up to 300 personnel.
- F. Florida Division of Emergency Management /CDR-ME: Camp Mayo Hurricane Idalia Relief Basecamp; **Contact: Tom Congdon – Florida Division of Emergency Management; Completion Date: 11/20/2023; Scope of Services Provided:** Provided “Turnkey Basecamp” services for Florida Division of Emergency Management relief workers at client-designated location in Mayo, Florida. UPSTAR mobilized and was fully operational within 24 hours of notification. The population of the camp was 10- persons and scaled to 144 persons, with 24-hour operations. UPSTAR provided all assets, labor, material, and supervision to perform the following services: Private entry bunkhouses, Portable restroom trailers, Portable shower trailers, Portable laundry trailers, Full catering services, 3 meals a day + 24-hour grab & go service, Fresh water delivery, Water-out services, 24 hour Fluff & Fold services, Generators on-site with 24 hour service, Fuel service, and 24 hour custodial services.

**TAB C – FINANCIAL INFORMATION**

**Financial Information**

USA Up Star will provide the Franklin County with a certified audit of our financial capabilities upon request.

**TAB D - REFERENCES**

## References

### 1. Pineland Resources – Debris Removal

Customer: Pineland Resources

Contact: Charlie Williams, (910) 417-8970, [cawilliams.oda563@gmail.com](mailto:cawilliams.oda563@gmail.com)

Value: Disclosed Upon Contract Award

Longshore Strategic Solutions (LSS) completed a monumental project for Pineland Resources involving the clearing and removal of over 1600 acres of pines and hardwood. Their work was crucial in establishing the largest shooting range on the East Coast, intended for military, law enforcement, and private citizen use.

The project was originally estimated to take twice as long according to other bids we received, but Longshore Strategic Solutions (LSS) completed it in half the time. This remarkable efficiency did not come at the expense of safety; they maintained an impeccable safety record throughout the project.

The success of this undertaking can be attributed to their meticulous planning and deliberate execution. Longshore Strategic Solutions demonstrated an elevated level of professionalism, ensuring that every aspect of the job was handled with precision and care. Their commitment to excellence and their ability to deliver results on time and within budget are truly commendable.

### 2. Operation Allies – Welcome Emergency Basecamp and Services at Fort McCoy

Customer: U.S. Army / KBR

Contact: Ms. Rose Laube, (713) 753-3146, [rose.laube@us.kbr.com](mailto:rose.laube@us.kbr.com)

Value: \$164,581,313.00

The scope of the awarded project was to assist approximately 1,000 incoming refugees with the expectation that the camp would increase or exceed 5,000 by August 18th. However, on the morning of August 19th, UPSTAR received information that the camp population would reach 10,000 refugees before the end of the following week, ultimately reaching a total of 13,000 refugees.

UPSTAR was tasked with maintaining the cleanliness and custodial services, including debris removal for the entire camp which covered an area of 439,902 square feet per day. Additionally, the UPSTAR Team was required to supply all the necessary materials and resources for this purpose. In addition, UPSTAR was also responsible for providing sixteen (16) charter bus services for transportation and four (4) baggage trucks. To accommodate the incoming refugees' needs, UPSTAR provided 26,000 linen kits, including a blanket, top sheet, fitted sheet, pillow, pillow, two (2) bath towels, two (2) washcloths, and a laundry bag. Furthermore, UPSTAR managed and operated four (4) laundry facilities, three (3) reefer trailers, two (2) box trucks, two (2) forklifts, one (1) fuel truck, and oversaw the installation on three (3) berry-compliant clear span structure tents for the refugee's arrival.

UPSTAR was responsible for operations of two (2) dining facilities, each serving 15,000 meals per day, which included aspects of staffing, cooking, cleaning, and providing consumables.

### **3. County of Raeford – Vegetative Maintenance and Debris Removal**

Customer: County of Raeford, NC

Contact: Mr. Derek Baker, (910) 824-6556, [dbaker@raefordnc.org](mailto:dbaker@raefordnc.org)

Value: Disclosed Upon Contract Award

LSS has provided exceptional service to the County of Raeford, NC, over the past eight years. During this period, the County has relied heavily on their expertise and dedication for the regular trimming and maintenance of County rights-of-way, as well as their invaluable assistance in mass storm debris removal following various events that have impacted our region.

The crews from Longshore Strategic Solutions consistently demonstrate professionalism, safety, and a remarkable work ethic. It is evident that they take immense pride in the work they conduct, ensuring that every task is completed to the highest standard. Their commitment to excellence has significantly contributed to the maintenance and beautification of our County, and their efforts do not go unnoticed.

Beyond their contractual duties, the team has repeatedly gone out of their way to assist others, driven by a genuine compassion for the community. This spirit of generosity and helpfulness further underscores their dedication and makes them a valued partner for the County of Raeford.

**TAB E - PROPOSAL MATRIX**



## **Proposal Matrix**

The UPSTAR Team is committed to providing efficient and effective debris removal services, ensuring compliance with FEMA requirements, and collaborating seamlessly with government resources. Our approach includes thorough planning, resource allocation, and adherence to safety and environmental standards.

## **EVENT TYPE 1: SPOT JOBS – LOCALIZED**

In this scenario, the UPSTAR Team will be responsible for the removal, hauling, and/or reduction by chainsaw of localized woody debris. The work will be conducted in collaboration with government resources, and tasks will be awarded based on personnel and equipment rates.

## **Procedures and Processes**

### **1. Initial Assessment and Planning**

- Site Evaluation:
  - Conduct a thorough assessment of the affected area to determine the extent and type of debris.
  - Identify potential hazards and develop a safety plan.
- Resource Allocation:
  - Assign experienced personnel and appropriate equipment based on the assessment.
  - Ensure all team members are trained in FEMA requirements, safety protocols, and environmental regulations.
- Coordination with Local Authorities:
  - Establish communication with local government officials and emergency management agencies.
  - Coordinate efforts to ensure seamless integration with government resources.

### **2. Mobilization**

- Equipment and Personnel Deployment:
  - Mobilize chainsaws, trucks, loaders, and other necessary equipment to the site.
  - Deploy trained personnel, including project managers, equipment operators, and laborers.
- Safety Briefing:
  - Conduct a safety briefing for all personnel, emphasizing the importance of PPE (Personal Protective Equipment) and adherence to safety protocols.

### **3. Execution of Debris Removal**

- Debris Removal and Hauling:
  - Use chainsaws to cut and clear woody debris.
  - Load debris onto trucks and haul it to designated Debris Management Sites (DDMS) or disposal facilities.
- Reduction and Recycling:
  - Where feasible, reduce the volume of debris through chipping or grinding.

- Separate recyclable materials and ensure they are processed appropriately.
- Documentation and Reporting:
  - Maintain detailed records of debris quantities, locations, and disposal methods.
  - Prepare daily reports summarizing the work performed, including personnel and equipment usage.

#### **4. Site Management and Environmental Compliance**

- Site Management:
  - Designate a site manager responsible for overseeing operations and ensuring compliance with project specifications and safety standards.
  - Implement traffic control measures to ensure safe and efficient movement of equipment and personnel.
- Environmental Protection:
  - Follow best practices to minimize environmental impact, such as preventing soil erosion and protecting water sources.
  - Ensure proper disposal of hazardous materials, if encountered.

#### **5. Demobilization and Final Reporting**

- Site Restoration:
  - Conduct a final walkthrough to ensure all debris has been removed and the site is restored to its pre-event condition.
  - Address any concerns raised by local authorities or residents.
- Demobilization:
  - Safely demobilize equipment and personnel from the site.
  - Conduct a debriefing session to review the project and identify areas for improvement.
- Final Reporting:
  - Submit a comprehensive final report to local authorities, detailing the work performed, debris quantities, disposal methods, and any issues encountered.
  - Provide documentation required for FEMA reimbursement, ensuring compliance with all federal, state, and local regulations.

#### **EVENT TYPE 2: SMALL EVENT – WIDESPREAD OR COUNTY / ENTITIES WIDE**

In this scenario, the UPSTAR Team will provide all necessary supervision, labor, and equipment to clear, remove, haul, recycle, and/or dispose of all types of debris using our own resources. Temporary storage may be provided on government land, which will be reclaimed upon project completion.

#### **Procedures and Processes**

##### **1. Initial Assessment and Planning**

- Site Evaluation:

- Conduct a comprehensive assessment of the affected areas to determine the extent and types of debris.
- Identify potential hazards and develop a safety plan.
- Resource Allocation:
  - Assign experienced personnel and appropriate equipment based on the assessment.
  - Ensure all team members are trained in FEMA requirements, safety protocols, and environmental regulations.
- Coordination with Local Authorities:
  - Establish communication with local government officials and emergency management agencies.
  - Coordinate efforts to ensure seamless integration with government resources.

## **2. Mobilization**

- Equipment and Personnel Deployment:
  - Mobilize trucks, loaders, excavators, chainsaws, and other necessary equipment to the site.
  - Deploy trained personnel, including project managers, equipment operators, and laborers.
- Safety Briefing:
  - Conduct a safety briefing for all personnel, emphasizing the importance of PPE (Personal Protective Equipment) and adherence to safety protocols.

## **3. Execution of Debris Removal**

- Debris Removal and Hauling:
  - Clear and remove all types of debris from the affected areas.
  - Load debris onto trucks and haul it to designated temporary storage sites or disposal facilities.
- Reduction and Recycling:
  - Where feasible, reduce the volume of debris through chipping or grinding.
  - Separate recyclable materials and ensure they are processed appropriately.
- Temporary Storage Site Management:
  - Use government land provided for temporary storage, ensuring it is managed efficiently and safely.
  - Implement measures to prevent environmental contamination and maintain site security.
- Documentation and Reporting:
  - Maintain detailed records of debris quantities, locations, and disposal methods.
  - Prepare daily reports summarizing the work performed, including personnel and equipment usage.

## **4. Site Management and Environmental Compliance**

- Site Management:
  - Designate a site manager responsible for overseeing operations and ensuring compliance with project specifications and safety standards.
  - Implement traffic control measures to ensure safe and efficient movement of equipment and personnel.
- Environmental Protection:
  - Follow best practices to minimize environmental impact, such as preventing soil erosion and protecting water sources.
  - Ensure proper disposal of hazardous materials, if encountered.

## **5. Demobilization and Site Reclamation**

- Site Restoration:
  - Conduct a final walkthrough to ensure all debris has been removed and the site is restored to its pre-event condition.
  - Reclaim any government land used for temporary storage, addressing any environmental concerns, and ensuring it is safe for future use.
- Demobilization:
  - Safely demobilize equipment and personnel from the site.
  - Conduct a debriefing session to review the project and identify areas for improvement.
- Final Reporting:
  - Submit a comprehensive final report to local authorities, detailing the work performed, debris quantities, disposal methods, and any issues encountered.
  - Provide documentation required for FEMA reimbursement, ensuring compliance with all federal, state, and local regulations.

### **EVENT TYPE 3: SIGNIFICANT EVENT – REMOVAL, REDUCTION, HAULING – WOODY DEBRIS ONLY – WIDESPREAD OR COUNTY/ENTITIES WIDE**

In this scenario, the UPSTAR Team will provide all necessary supervision, labor, and equipment to remove, reduce (grind and mulch), and haul woody debris to a disposal site designated by a government agency or contractor. This event may require the development and operation of Debris Management Sites (DDMS). Any property provided will be reclaimed upon project completion.

## **Procedures and Processes**

### **1. Initial Assessment and Planning**

- Site Evaluation
  - Conduct a comprehensive assessment of the affected areas to determine the extent and types of woody debris.
  - Identify potential hazards and develop a safety plan.
- Resource Allocation
  - Assign experienced personnel and appropriate equipment based on the assessment.

- Ensure all team members are trained in FEMA requirements, safety protocols, and environmental regulations.
- Coordination with Local Authorities
  - Establish communication with local government officials and emergency management agencies.
  - Coordinate efforts to ensure seamless integration with government resources.

## **2. Mobilization**

- Equipment and Personnel Deployment
  - Mobilize trucks, loaders, excavators, grinders, chippers, and other necessary equipment to the site.
  - Deploy trained personnel, including project managers, equipment operators, and laborers.

## **3. Safety Briefing**

- Conduct a safety briefing for all personnel, emphasizing the importance of PPE (Personal Protective Equipment) and adherence to safety protocols.

## **4. Execution of Debris Removal and Reduction**

- Debris Removal
  - Clear and remove woody debris from the affected areas using appropriate equipment.
  - Load debris onto trucks and haul it to designated DDMS or disposal facilities.
- Debris Reduction (Grind and Mulch)
  - Set up grinders and chippers at designated DDMS to reduce the volume of wood debris.
  - Produce mulch from the debris, which can be used for landscaping or other purposes.
- Temporary Storage Site Management (DDMS)
  - Develop and operate DDMS as needed, ensuring they are managed efficiently and safely.
  - Implement measures to prevent environmental contamination and maintain site security.
- Documentation and Reporting
  - Maintain detailed records of debris quantities, locations, and disposal methods.
  - Prepare daily reports summarizing the work performed, including personnel and equipment usage.

## **5. Site Management and Environmental Compliance**

- Site Management
  - Designate a site manager responsible for overseeing operations and ensuring compliance with project specifications and safety standards.
  - Implement traffic control measures to ensure safe and efficient movement of equipment and personnel.
- Environmental Protection

- Follow best practices to minimize environmental impact, such as preventing soil erosion and protecting water sources.
- Ensure proper disposal of hazardous materials, if encountered.

## **6. Demobilization and Site Reclamation**

- Site Restoration
  - Conduct a final walkthrough to ensure all debris has been removed and the site is restored to its pre-event condition.
  - Reclaim any government land used for temporary storage, addressing any environmental concerns, and ensuring it is safe for future use.
- Demobilization
  - Safely demobilize equipment and personnel from the site.
  - Conduct a debriefing session to review the project and identify areas for improvement.
- Final Reporting
  - Submit a comprehensive final report to local authorities, detailing the work performed, debris quantities, disposal methods, and any issues encountered.
  - Provide documentation required for FEMA reimbursement, ensuring compliance with all federal, state, and local regulations.

## **EVENT TYPE 4: SIGNIFICANT EVENT – REMOVAL, REDUCTION, HAULING – MIXED DEBRIS ONLY – WIDESPREAD OR COUNTY / ENTITIES WIDE**

In this scenario, the UPSTAR Team will provide all necessary supervision, labor, and equipment to remove, reduce (grind and mulch woody debris; recycle other debris), and haul mixed debris to recycling and disposal sites designated by a government agency or contractor. This event may require the development and operation of Debris Management Sites (DDMS). Any property provided will be reclaimed upon project completion.

### **Procedures and Processes**

#### **1. Initial Assessment and Planning**

- Site Evaluation:
  - Conduct a comprehensive assessment of the affected areas to determine the extent and types of mixed debris.
  - Identify potential hazards and develop a safety plan.
- Resource Allocation:
  - Assign experienced personnel and appropriate equipment based on the assessment.
  - Ensure all team members are trained in FEMA requirements, safety protocols, and environmental regulations.
- Coordination with Local Authorities:
  - Establish communication with local government officials and emergency management agencies.
  - Coordinate efforts to ensure seamless integration with government resources.

#### **2. Mobilization**

- **Equipment and Personnel Deployment:**
  - Mobilize trucks, loaders, excavators, grinders, chippers, sorting equipment, and other necessary tools to the site.
  - Deploy trained personnel, including project managers, equipment operators, and laborers.
- **Safety Briefing:**
  - Conduct a safety briefing for all personnel, emphasizing the importance of PPE (Personal Protective Equipment) and adherence to safety protocols.

### **3. Execution of Debris Removal, Reduction, and Separation**

- **Debris Removal:**
  - Clear and remove mixed debris from the affected areas using appropriate equipment.
  - Load debris onto trucks and haul it to designated DDMS or disposal facilities.
- **Debris Separation:**
  - At the DDMS, separate mixed debris into categories: woody debris, recyclables (metal, plastic, glass), and non-recyclables.
  - Use sorting equipment and manual labor to ensure accurate separation.
- **Debris Reduction:**
  - Grind and mulch woody debris at the DDMS.
  - Process recyclables according to material type, ensuring they are sent to the appropriate recycling facilities.
- **Temporary Storage Site Management (DDMS):**
  - Develop and operate DDMS as needed, ensuring they are managed efficiently and safely.
  - Implement measures to prevent environmental contamination and maintain site security.
- **Documentation and Reporting:**
  - Maintain detailed records of debris quantities, locations, separation categories, and disposal methods.
  - Prepare daily reports summarizing the work performed, including personnel and equipment usage.

### **4. Site Management and Environmental Compliance**

- **Site Management:**
  - Designate a site manager responsible for overseeing operations and ensuring compliance with project specifications and safety standards.
  - Implement traffic control measures to ensure safe and efficient movement of equipment and personnel.
- **Environmental Protection:**
  - Follow best practices to minimize environmental impact, such as preventing soil erosion and protecting water sources.
  - Ensure proper disposal of hazardous materials, if encountered.

### **5. Demobilization and Site Reclamation**

- Site Restoration:
  - Conduct a final walkthrough to ensure all debris has been removed, and the site is restored to its pre-event condition.
  - Reclaim any government land used for temporary storage, addressing any environmental concerns, and ensuring it is safe for future use.
- Demobilization:
  - Safely demobilize equipment and personnel from the site.
  - Conduct a debriefing session to review the project and identify areas for improvement.
- Final Reporting:
  - Submit a comprehensive final report to local authorities, detailing the work performed, debris quantities, separation categories, disposal methods, and any issues encountered.
  - Provide documentation required for FEMA reimbursement, ensuring compliance with all federal, state, and local regulations.

### **EVENT TYPE 5: CATASTROPHIC EVENT – REMOVAL, REDUCTION, HAULING, AND SEPARATING – MIXED DEBRIS – COUNTY /ENTITIES WIDE**

In this scenario, the UPSTAR Team will provide all necessary supervision, labor, and equipment to remove, reduce, recycle, and haul mixed debris to multiple disposal sites designated by government agencies. This event will require the development and operation of Debris Management Sites (DDMS). Any land provided will be reclaimed upon project completion.

#### **Procedures and Processes**

##### **1. Initial Assessment and Planning**

- Site Evaluation:
  - Conduct a comprehensive assessment of the affected areas to determine the extent and types of mixed debris.
  - Identify potential hazards and develop a safety plan.
- Resource Allocation:
  - Assign experienced personnel and appropriate equipment based on the assessment.
  - Ensure all team members are trained in FEMA requirements, safety protocols, and environmental regulations.
- Coordination with Local Authorities:
  - Establish communication with local government officials and emergency management agencies.
  - Coordinate efforts to ensure seamless integration with government resources.

##### **2. Mobilization**

- Equipment and Personnel Deployment:
  - Mobilize trucks, loaders, excavators, grinders, chippers, sorting equipment, and other necessary tools to the site.
  - Deploy trained personnel, including project managers, equipment operators, and laborers.



- Safety Briefing:
  - Conduct a safety briefing for all personnel, emphasizing the importance of PPE (Personal Protective Equipment) and adherence to safety protocols.

### **3. Execution of Debris Removal, Reduction, and Separation**

- Debris Removal:
  - Clear and remove mixed debris from the affected areas using appropriate equipment.
  - Load debris onto trucks and haul it to designated DDMS or disposal facilities.
- Debris Separation:
  - At the DDMS, separate mixed debris into categories: woody debris, recyclables (metal, plastic, glass), and non-recyclables.
  - Use sorting equipment and manual labor to ensure accurate separation.
- Debris Reduction:
  - Grind and mulch woody debris at the DDMS.
  - Process recyclables according to material type, ensuring they are sent to the appropriate recycling facilities.
- Temporary Storage Site Management (DDMS):
  - Develop and operate DDMS as needed, ensuring they are managed efficiently and safely.
  - Implement measures to prevent environmental contamination and maintain site security.
- Documentation and Reporting:
  - Maintain detailed records of debris quantities, locations, separation categories, and disposal methods.
  - Prepare daily reports summarizing the work performed, including personnel and equipment usage.

### **4. Site Management and Environmental Compliance**

- Site Management:
  - Designate a site manager responsible for overseeing operations and ensuring compliance with project specifications and safety standards.
  - Implement traffic control measures to ensure safe and efficient movement of equipment and personnel.
- Environmental Protection:
  - Follow best practices to minimize environmental impact, such as preventing soil erosion and protecting water sources.
  - Ensure proper disposal of hazardous materials, if encountered.

### **5. Demobilization and Site Reclamation**

- Site Restoration:
  - Conduct a final walkthrough to ensure all debris has been removed, and the site is restored to its pre-event condition.
  - Reclaim any government land used for temporary storage, addressing any

environmental concerns, and ensuring it is safe for future use.

- Demobilization:
  - Safely demobilize equipment and personnel from the site.
  - Conduct a debriefing session to review the project and identify areas for improvement.
- Final Reporting:
  - Submit a comprehensive final report to local authorities, detailing the work performed, debris quantities, separation categories, disposal methods, and any issues encountered.
  - Provide documentation required for FEMA reimbursement, ensuring compliance with all federal, state, and local regulations.

## **EVENT TYPE 6: CATASTROPHIC EVENT – SITE MANAGEMENT – COUNTY/ENTITIES WIDE**

In this scenario, USA Up Star will be tasked with planning, setting up, mobilizing equipment, managing, operating, and closing out one or more mixed Debris Management Sites (DDMS) jurisdiction-wide, including burn operations. We will handle all necessary traffic control, weighing, measuring, reduction, recycling, and other operations required for the operation of the site(s) through closeout. The contractor will obtain permits in the name of the government agency. Any property provided will be reclaimed upon project completion.

### **Procedures and Processes**

#### **1. Planning and Initial Setup**

- Site Selection:
  - Coordinate with local authorities to identify suitable locations for DDMS.
  - Ensure selected sites meet FEMA requirements and are strategically located to minimize transportation costs and impact on the community.
- Permitting:
  - Obtain necessary permits in the name of the government agency for site operations, including environmental permits for burn operations and waste handling.
- Site Layout Planning:
  - Design the layout of DDMS to ensure efficient traffic flow, safe operations, and optimal use of space.
  - Designate areas for diverse types of debris, reduction operations, recycling, and temporary storage.

#### **2. Mobilization**

- Equipment and Personnel Deployment:
  - Mobilize necessary equipment, including trucks, loaders, excavators, grinders, chippers, sorting equipment, weigh stations, and traffic control devices.
  - Deploy trained personnel, including site managers, equipment operators, traffic controllers, and support staff.

- Safety and Environmental Briefing:
  - Conduct comprehensive safety and environmental briefings for all personnel, emphasizing PPE (Personal Protective Equipment) and adherence to safety and environmental protocols.

### **3. Site Management and Operations**

- Traffic Control:
  - Implement robust traffic control measures to ensure safe and efficient movement of vehicles within and around the site.
  - Use signage, barriers, and personnel to direct traffic and prevent congestion.
- Weighing and Measuring:
  - Set up weigh stations to accurately measure the weight of incoming and outgoing debris.
  - Maintain detailed records of all debris quantities handled at the site.
- Debris Reduction and Recycling:
  - Operate grinders and chippers to reduce the volume of wood debris.
  - Separate and recycle materials such as metal, plastic, and glass, ensuring they are processed appropriately.
- Burn Operations:
  - Conduct burns operations in designated areas, ensuring compliance with environmental regulations and safety standards.
  - Monitor burn operations continuously to prevent any adverse environmental impact.
- Documentation and Reporting:
  - Maintain detailed logs of all site activities, including debris quantities, reduction methods, and recycling efforts.
  - Prepare daily reports summarizing operations, equipment usage, and personnel deployment.

### **4. Site Closeout**

- Site Reclamation:
  - Remove all remaining debris and restore the site to its original condition.
  - Address any environmental concerns, such as soil remediation and water protection, to ensure the site is safe for future use.
- Demobilization:
  - Safely demobilize equipment and personnel from the site.
  - Conduct a debriefing session to review the project and identify areas for improvement.
- Final Reporting and Documentation:
  - Submit a comprehensive final report to local authorities, detailing the work performed, debris quantities, reduction methods, recycling efforts, and any issues encountered.
  - Provide documentation required for FEMA reimbursement, ensuring compliance with all federal, state, and local regulations.

## **Conclusion**

USA Up Star's systematic approach to debris management and removal in catastrophic events ensures that we can effectively and efficiently handle all debris management site operations. Our commitment to safety, environmental protection, and compliance with FEMA requirements guarantees a successful project outcome, providing peace of mind to local authorities and residents.

## **General Operations Policies and Procedures**

### *Emergency Road Clearance*

Emergency Operators' response times during disasters might mean the difference between life and death. To make sure the latter does not happen, emergency road clearance services are essential. Acknowledging this result, the equipment operators of the UPSTAR Team will be using chainsaws, dump trucks, and tractors to load and chop trash and cut dangerous vegetation along the roadway. County vehicles, first responders, and private residents will be able to navigate the regions more safely and easily once the necessary thinning and debris clearance is done.

Maintaining and updating information is essential for identifying lessons learned and adjusting for future needs. In order to complete this duty, the UPSTAR Team keeps track of and compiles all documentation for Franklin County's Emergency Road Clearance requirements, including assessment reports, clearance logs, safety reports, and resource usage reports. We create and submit a thorough final report for the County to utilize going forward by gathering the necessary data.

Upon completion of the Period of Performance, the UPSTAR Team will work with Franklin County's POC to do final inspections of all emergency routes to make sure they are safe and clear to use. We will turn over accountability for further maintenance and repairs to the Franklin County Road Maintenance Teams once all inspections have been completed. The UPSTAR Team Command will conduct SWOT analyses and debriefing sessions to identify lessons learned and suggest future changes in order to ensure a successful transition.

### *Debris Removal*

Debris removal after a disaster or storm is a critical step as the process of removing debris left, or created, by the havoc will eliminate an immediate threat to lives, public safety and health and ensures recovery, both economic and emotional, for the impacted community and surrounding areas. In order for debris to be eligible for removal from a site under FEMA regulations, debris must be generated by a Presidentially declared disaster, be located within the designated disaster area, and the debris must present an immediate threat to life, improved property, or public health and safety.

### *Debris Disposal*

Debris disposal is a critical aspect of maintaining public health and safety for Franklin County, protecting the environment, and ensuring efficient and lawful waste management practices. The

UPSTAR Team will coordinate with the local County officials to identify the locations for disposal abiding by the Federal, State and County regulations.

### *Debris Management Sites*

Well managed Debris Management Sites are critical components of successful disaster recovery operations. The UPSTAR Team will establish and maintain a number of debris containment sites relative to the amount of debris collection including maintenance and upkeep of all roads on the site with provision of crushed concrete for all roadways that will require stabilization. Additionally, to safeguard the premises, the UPSTAR Team will provide roofed inspection towers at the sites for Inspectors to monitor all incoming and outgoing loads.

### *Abandoned Vehicle Removal*

High-speed, access-controlled roads with abandoned cars provide a safety risk and may hinder emergency vehicles' ability to respond. The UPSTAR Team is committed to safely and efficiently removing any such abandoned vehicles to ensure public safety and maintain community aesthetics.

### **Procedures and Processes:**

#### **1. Identification and Documentation:**

- Coordinate with local authorities to identify abandoned vehicles.
- Document the location, condition, and identification details of each vehicle.

#### **2. Notification:**

- Issue notifications to vehicle owners (if identifiable) as per local regulations.
- Post public notices and allow a specified time frame for owners to claim their vehicles.

#### **3. Towing and Removal:**

- Employ certified Tow Operators to safely remove the vehicles.
- Transport vehicles to designated holding or disposal facilities.

#### **4. Environmental Considerations:**

- Remove hazardous materials (fluids, batteries) prior to towing.
- Ensure proper disposal of all vehicle components in compliance with environmental regulations.

#### **5. Reporting:**

- Maintain detailed records of all removed vehicles.
- Submit reports to local authorities as required.

### *Biohazard and Animal Carcass Removal*

The UPSTAR Team prioritizes public health and safety in all of our processes and procedures, especially in the removal and disposal of biohazardous materials and animal carcasses. We follow the following processes and procedures to ensure that we adhere to industry standards and regulatory requirements while providing effective and efficient debris removal services.

### **Procedures and Processes:**

- 1. Identification:**
  - Respond to reports of biohazard spills or animal carcasses promptly.
  - Assess the situation and determine the level of hazard.
- 2. Safety Measures:**
  - Equip crews with appropriate personal protective equipment (PPE).
  - Establish safety zones to protect the public and workers.
- 3. Removal:**
  - Use specialized tools and containment methods to safely remove biohazards and carcasses.
  - Implement protocols for handling potentially infectious materials.
- 4. Disposal:**
  - Transport biohazardous materials and carcasses to certified disposal facilities.
  - Follow local and federal guidelines for the disposal of hazardous materials.
- 5. Decontamination:**
  - Decontaminate affected areas to eliminate any residual hazards.
  - Conduct follow-up inspections to ensure thorough cleaning.
- 6. Documentation:**
  - Maintain detailed records of all removal operations.
  - Submit reports to health and environmental authorities as required.

### *E-Waste Removal*

The UPSTAR Team ensures the safe and environmentally responsible removal and disposal of electronic waste. We follow the following processes and procedures to ensure that we adhere to industry standards and regulatory requirements while providing effective and efficient debris removal services.

### **Procedures and Processes:**

- 1. Collection:**
  - Organize community collection events and provide drop-off locations for e-waste.
  - Coordinate with local businesses and institutions for bulk e-waste collection.
- 2. Sorting and Inventory:**
  - Sort collected e-waste into categories (e.g., computers, TVs, phones).
  - Inventory items for tracking and reporting purposes.
- 3. Data Security:**
  - Implement data destruction procedures to protect sensitive information on devices.
- 4. Recycling and Disposal:**
  - Partner with certified e-waste recycling facilities to ensure proper processing.
  - Dispose of non-recyclable components in accordance with local and federal regulations.
- 5. Public Awareness:**

- Educate the community about the importance of e-waste recycling through outreach programs.

### *Canals and Waterway Clearing*

The UPSTAR Team is dedicated to maintaining clean and navigable waterways to prevent flooding and protect aquatic ecosystems. We follow the following processes and procedures to ensure that we adhere to industry standards and regulatory requirements while providing effective and efficient debris removal services.

#### **Procedures and Processes:**

##### **1. Assessment:**

- Conduct regular inspections to assess debris accumulation in canals and waterways.

##### **2. Preparation:**

- Develop a clearing plan considering environmental impact and waterway conditions.
- Obtain necessary permits from environmental and local authorities.

##### **3. Clearing Operations:**

- Use specialized equipment (e.g., aquatic harvesters, skimmers) to remove debris.
- Implement safety measures to protect workers and aquatic life.

##### **4. Disposal:**

- Sort and dispose of debris according to type (organic, non-organic, hazardous).
- Ensure proper disposal of hazardous materials to prevent contamination.

##### **5. Monitoring:**

- Monitor water quality before and after clearing operations.
- Maintain records and report findings to relevant authorities.

### *Compliance with Regulations (Federal/State/Local)*

The UPSTAR Team adheres strictly to national, state, and County licensing and protocols when it comes to managing solid waste. Here is an explanation of our approach:

National Regulations: The UPSTAR Team begins by complying with all relevant national regulations regarding solid waste management including understanding and adhering to laws such as those set forth by the Environmental Protection Agency (EPA) or equivalent national bodies. These regulations set the baseline standards for how solid waste should be handled, transported, and disposed of safely and responsibly.

State Regulations: In addition to national regulations, the UPSTAR Team also follows state-specific guidelines and requirements. Our approach ensures that we are not only meeting but exceeding these standards, where possible, to ensure the highest level of environmental protection and community health.

County Protocols: Further refining our approach, the UPSTAR Team considers county-level protocols and guidelines. Counties may have additional rules or procedures that must be followed regarding waste collection, recycling programs, landfill operation, and more. By adhering closely to these protocols, we ensure that our operations are aligned with local community expectations and environmental goals.

Licensing Requirements: Proper licensing is a cornerstone of our approach. The UPSTAR Team obtains and maintains all necessary licenses and permits required at the national, state, and County levels before conducting any waste management activities, including licenses for waste transportation, operation of recycling facilities, landfill permits, and any other relevant certifications.

Monitoring and Compliance: We maintain rigorous monitoring and compliance procedures to ensure ongoing adherence to all licensing and regulatory requirements. This involves regular inspections, internal audits, and reporting to relevant authorities as mandated by law. By staying proactive in our monitoring efforts, we can promptly address any issues and maintain a high standard of environmental stewardship.

#### *Generated Hazardous Waste Abatement*

The risks involved with gathering debris during emergencies and disasters are well known to the UPSTAR Team. We understand that waste and dangerous materials might be contained within the debris and must be removed prior to transport and disposal.

The UPSTAR Team will make sure that all potentially hazardous waste is recognized, collected separately, and disposed of appropriately at the authorized hazardous waste centers in order to preserve compliance with federal, state, and local rules and regulations regarding the disposal of hazardous waste.

#### *Demolition of Structures*

Structural instability increases after natural disasters thus adding risks to the County's infrastructure as well as its citizens. To minimize the exposure to unstable buildings post-disaster, the UPSTAR Team will begin the demolition process by conducting a thorough assessment the structure and surrounding area, identifying any hazardous materials or additional hazards in the vicinity. We will secure all necessary demolition permits from the Franklin County authorities as well as notify utility companies of pending demolition to shut off water and utilities to the site. Our demolition plan will include scope of work, timeline, methods, personnel, and equipment to be used as well as all safety measures. We will also outline our waste management plan and disposal strategies post-demolition.

Prior to demolition, fences will be erected with signage to secure the site and warn the public. Additionally, the UPSTAR Team will ensure that we have safely removed and disposed of identified hazardous materials in accordance with federal, state, and local regulations.



Based on the structure's characteristics, the UPSTAR Team personnel will use the appropriate demolition method – manual, mechanical, or implosion and will begin demolition from the top down, ensuring a controlled removal of all materials. Throughout the process, the Team will maintain a clear work area with constant removal of debris and rubble. This debris removal will involve segregating items for recycling and disposal. All debris will be disposed of at the pre-determined DMS locations.

Once the structure is down, the UPSTAR Team will grade the site to prepare it for future use, clear all debris from the site, and implement soil stabilization measures, if necessary. Post-demolition, our Team will walk the site conducting a final inspection to ensure all work – demolition and clean-up – are completed to Franklin County's satisfaction. We will also gather all reports, records, permits and disposal receipts to prepare and submit a final report for Franklin County. This report will include details of the demolition process, waste management procedures, and any issues or topics of concern for the County.

#### *Documentation/Inspections*

The UPSTAR Team has certified inspectors who will work hand in hand with the authorities of Franklin County. Mr. Thomas Dorsey, our Emergency Management Director/Hazardous Waste Specialist, will ensure that all requirements are met and agreed upon with County Officials before full completion and shut down of all sites.

Proper documentation will be provided based on the County, State, and Federal documentation that needs to be submitted to maintain compliance with all laws and regulations.

#### *Work Site Management*

Following the guidance of Franklin County Emergency Management, the UPSTAR Team will create a work site management plan that entails identification of locations for debris separation, segregation, reduced, and disposed as well as if the debris will be recycled. We will identify, apply for, and obtain all necessary permits required for the establishment of a debris site facility.

To ensure adequate traffic flow capabilities, our work site management plan will identify and audit traffic patterns and disposal capacity. Additionally, the Team will create a secondary plan for overflow requirements should the landfill be at capacity and unable to accept more debris. Finally, we will work with the County to identify the final disposal site of whole, reduced, and recycled debris.

#### *Disposal of White Goods*

White Goods such as refrigerators, washers, dryers, freezers and other commercial or domestic large appliances fall into the special considerations waste category and are coated with enameled-paint and contain other such hazardous chemicals including mercury, freon and oils, all of which must be recaptured and disposed of properly prior to disposal.

The UPSTAR Team’s certified technicians will be on hand through the debris removal process to manage the recapture and disposal of such chemicals. All white goods debris will be disposed of according to the guidelines set forth by the County’s Emergency Management Team. Whenever possible, we will contact local recycling or waste management facilities for recycling or repurposing of the white goods collected.

#### *Disposal of Hazardous Stumps*

Hazardous tree stumps are those stumps impeding a public walkway with at least 50% of the root ball exposed, more than 24-inches in diameter and 24 inches above the ground, diseased, suckering, and attracting termites or wood-boring beetles.

To reduce the risks associated with hazardous stumps, the UPSTAR Team will remove or grind a stump in-place. When extracting the stump, the process includes extraction, transportation, disposal, and filling the root-ball hole. For stumps located in areas known for, or with high potential for, archeological remains, our Team will consult with FEMA for further evaluation and consultation with the State or Tribal Historic Preservation Officer prior to stump removal.

#### *Management of Clean Fill Dirt*

Throughout the debris removal process, the UPSTAR Team will utilize large equipment to lift, haul, and move debris from location to location. The use of heavy equipment can create ruts in roadways, pathways, and such. To reduce the damage these ruts create, the UPSTAR Team will fill the holes with compacted fill dirt that has been screened for contaminants or “clean fill dirt.”

Additionally, we will use “clean fill dirt” in areas with holes created from stump removal as well as other areas that pose a hazard to public access. In public access situations, we will consult with the County prior to acting on the use of compacted dirt.

#### *Documentation and Recovery Process*

Documentation of the debris removal process is necessary from the point of collection to last disposal of debris. A good debris management and removal program will ensure accurate documentation of removal and disposal operations. This documentation serves as the basis for the County to receive public assistance funding from federal agencies such as FEMA. Documentation of a debris management and removal program will accurately track reasonable costs, verify reimbursement eligibility, quantities are accurate, and all work and costs follow regulatory requirements.

The UPSTAR Team documentation and recovery process will include a comprehensive Recovery Process Documentation Plan will include a disaster recovery plan (DRP) outlining the procedures and protocols necessary to help the Franklin County and its residents regain access and functionality post-disaster.

Through the duration of the provision of services, our Team will maintain thorough and accurate records and documentation of all activities and outcomes to provide the County with complete comprehensive reporting and records. We maintain detailed documentation of all communication efforts and outcomes. This includes records of messages sent, responses received, and any adjustments made based on feedback or changing conditions.

In addition to debris removal processes, the UPSTAR Team will also assist the County with the preparation of any claim documentation necessary.

#### *Safety – Putting Safety First In Disaster Response*

Safety is the UPSTAR Team’s paramount priority in every aspect of our operations, particularly during disaster response scenarios. We are proud of our impeccable safety record, which reflects our unwavering commitment to ensuring the well-being of our team members, clients, and the communities we serve.

The UPSTAR Team prioritizes comprehensive preparedness and ongoing training programs that equip our team members with the knowledge and skills necessary to navigate disaster scenarios safely. From hazard identification to emergency response protocols, we ensure that every individual is well-prepared to handle any situation.

Our stringent safety protocols and procedures are designed to exceed industry standards. These include thorough risk assessments, site-specific safety plans, and continuous monitoring of environmental conditions. By adhering strictly to these protocols, the UPSTAR Team is able to mitigate risks and maintain a safe working environment.

The UPSTAR Team believes in continuous improvement and regularly reviews our safety practices to incorporate the latest advancements and lessons learned from past experiences. This proactive approach ensures that we stay ahead of potential risks and maintain the highest safety standards across all operations.

#### *Planning – Proactive Preparation and Client-Centric Focus*

Franklin County will benefit from the UPSTAR Team client/community-centric approach, which aims to understand the residents’ needs and create a complete solution. We will function as your resource to achieving all timelines set forth, aligning with the budget constraints, and ensuring your community is informed of the steps we are taking to safeguard their return to normalcy in the shortest time possible. We place the needs and objectives of our clients at the forefront of our planning efforts. This involves close collaboration from the onset to understand specific requirements, timelines, and expectations, ensuring alignment with strategic goals and delivering tailored solutions.

We believe in starting the planning process well in advance of any anticipated disaster or crisis. This proactive stance enables us to anticipate needs, identify potential risks, and establish robust contingency plans early on. By doing so, we mitigate uncertainties and ensure readiness to deploy resources swiftly when required. Our lean-forward approach emphasizes proactive readiness and

agility. Through ongoing monitoring of weather, regular scenario-based exercises, and readiness assessments, we maintain a state of preparedness to respond rapidly and effectively to evolving disaster situations.

#### *Project Management: Leveraging Experienced Leaders*

The UPSTAR Team approach to project management is distinguished by the expertise and leadership of our experienced project managers. Drawing upon extensive backgrounds in both military and private sectors, the Team Managers bring a wealth of knowledge and a proven record of accomplishment in orchestrating efficient and effective debris removal operations.

The UPSTAR Team Project Managers have honed their skills through years of service in diverse environments, including rigorous military operations and dynamic private sector projects. This dual experience equips us with a unique perspective and robust skill set necessary for managing complex debris removal initiatives.

Leveraging their strategic acumen, the UPSTAR Team Project Managers meticulously plan every aspect of debris removal operations. From initial assessment and resource allocation to scheduling, logistics coordination, and risk management, they ensure a comprehensive and cohesive approach to project execution.

By tapping into their deep reservoir of experience, our project managers implement streamlined methodologies and best practices to optimize debris removal processes. They prioritize efficiency without compromising on safety, quality, or adherence to regulatory standards.

Franklin County can trust that our firm possesses unmatched expertise in debris removal, backed by a proven track record of successful projects. Our project managers have led numerous operations across varied environments, demonstrating their capability to deliver results under demanding circumstances. We prioritize client satisfaction by aligning our project management approach with the specific needs and objectives of each client. Our commitment to excellence ensures that we not only meet but exceed expectations, earning trust and fostering long-term partnerships.

#### *Creating Debris Management Plans: Proactive and Comprehensive*

The UPSTAR Team's methodology to creating debris management plans is rooted in 30+ years of experience with extensive preparation, proactive planning, and collaboration with County officials. We pride ourselves on being subject matter experts in debris removal, disposal, disaster preparedness, and management, ensuring that our plans are meticulously crafted to address challenges before they arise.

We begin by conducting a thorough assessment of the area where debris removal efforts will take place. This includes reviewing geographical features, infrastructure layouts, population density, and potential environmental sensitivities. By understanding these factors, we tailor our plans to maximize efficiency and minimize disruptions.

Our team delves into historical reports and data to identify potential issues that could impact debris removal operations. This proactive approach allows us to anticipate challenges such as access constraints, disposal site limitations, regulatory requirements, and community considerations, enabling us to develop mitigation strategies in advance.

Planning starts well ahead of any anticipated disaster or event. We engage with County officials early in the process to understand their specific needs, priorities, and protocols. This collaborative approach ensures that our plans are aligned with local requirements and objectives from the outset.

Leveraging our expertise, we develop tailored debris management strategies that integrate best practices and lessons learned from past experiences. These strategies aim to optimize resource utilization, enhance operational efficiency, and facilitate swift recovery and restoration efforts. We work hand in hand with County officials to share our experience and knowledge in debris removal and disaster management. Through workshops, training sessions, and joint planning exercises, we empower local authorities with the tools and insights needed to improve preparedness and response capabilities for future events.

Our commitment to continuous improvement drives us to evaluate and refine debris management plans based on feedback, lessons learned, and evolving best practices. By fostering a culture of collaboration and learning, we ensure that our plans remain adaptive and effective in addressing evolving disaster scenarios.

### *Implementation Approach*

To initiate the implementation of a debris removal plan, we will leverage our extensive experience in debris removal and disaster recovery. The resulting Debris Removal Implementation Plan will outline specific objectives, timelines, resource requirements, and performance metrics to ensure clarity and accountability throughout the process.

Given that debris removal services could potentially be needed year-round, the timeline typically starts with the following several key considerations and preparations:

Initial Assessment and Planning: The timeline begins with an initial assessment of Franklin County's debris removal needs. This involves understanding the scope and scale of the debris, identifying high-priority areas, and assessing any specific challenges or environmental considerations.

Resource Allocation and Crew Preparation: Once the assessment is complete, the next step is to allocate resources and prepare crews. This includes mobilizing equipment, ensuring sufficient workforce, and organizing logistics such as transportation and staging areas. Crew preparation involves training on safety protocols, operational procedures, and familiarization with specific tasks based on the county's requirements.

Coordination with County Officials: Effective communication and coordination with County officials are crucial. This includes obtaining necessary permits and clearances, aligning with local

regulations and ordinances, and establishing protocols for reporting progress and addressing any unforeseen issues during the debris removal process.

Implementation and Execution: The implementation phase continues with the deployment of crews and equipment to designated removal sites. This phase is characterized by systematic removal of debris, adherence to safety guidelines, and efficient management of resources to meet established timelines and goals.

Continuous Monitoring and Adjustment: Throughout the debris removal efforts, ongoing monitoring is essential. This involves assessing progress against established milestones, monitoring crew productivity, and adjusting strategies as needed to optimize efficiency and effectiveness.

Year-Round Preparedness: Since debris removal is potentially required year-round, our approach emphasizes continuous preparedness. This entails staying prepared to respond swiftly to County requests, anticipating seasonal variations or weather-related challenges, and ensuring that crews are trained and equipped to handle a variety of debris removal scenarios.

In summary, the timeline for implementing debris removal efforts for Franklin County starts with thorough planning and assessment, followed by resource allocation, crew preparation, coordination with County officials, and systematic execution. This approach ensures that we are well-prepared to meet the needs of our clients year-round, delivering efficient and effective debris removal services while prioritizing safety and regulatory compliance.

**TAB F - LICENSES**

Due to the number of licensed professionals on the UPSTAR Team, we will provide copies of all licenses upon Notice of Award.

**TAB G – INSURANCE**

Please find attached a copy of USA Up Star’s Certificate of Insurance.



**TAB H – REQUIRED DOCUMENTATION**

Please find attached USA Up Star’s responses for the Required Documents.

**End of Proposal**

## Section 8 – Required Forms

### PROPOSAL SUBMITTAL CHECKLIST

- Program Standards and Requirements Statement
- Financial Statement
- Proposer's Information Sheet
- No Response Form
- Contact for Contract Administration Form
- Proposer's Certification
- Addendum Acknowledgement
- Drug-Free Workplace Certificate
- Sworn Statement Pursuant to Section 287.133 (3)(a) F.S. in Public Entity Crimes
- Affidavit of Non-Collusion
- ADA Nondiscrimination Statement
- No Lobbying Affidavit
- Vendor Certification Regarding Scrutinized Companies Lists
- Certification for Contracts, Grants, Loans, and Cooperative Agreements
- E-Verify Compliance Form
- Professional References
- MWBE Participation Statement
- Vendor Information
- W-9 Form
- Unit Cost Fee Rate Schedule

Submission of one (1) original marked "ORIGINAL", five (5) identical paper copies, and one (1) electronic copy in pdf format on a USB drive labeled with the company name and RFP number in conformance with the detailed submittal instructions. FAILURE TO PROVIDE ALL INFORMATION listed on each form may result in the rejection of your proposal, or a reduction in evaluation points. FAILURE TO PROVIDE AN UNLOCKED ACCESSIBLE ELECTRONIC COPY OF YOUR RÉSPONSE shall result in the rejection of your proposal.

BY:

Bidder



(Authorized Signature)

August 1, 2024

(Date)

Brian Sherer

(Print Name)



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REQUEST FOR PROPOSAL FOR EMERGENCY PLANNING, DISASTER RECOVERY & HAZARD MITIGATION GRANT PROGRAM SERVICES RFP #:

Information Sheet
For Transactions and Conveyances
Corporate Identification

The Following information will be provided to the Franklin County Legal Services for incorporation in legal documents. It is; therefore, vital all information is accurate and complete. Please be certain all spelling, capitalization, etc. is exactly as registered with the State and Federal Government.

Is this a Florida Corporation:

YES (Circle One) or NO

If not a Florida Corporation,
In what State was it created?
Name as spelled in that State.

Indiana
USA Up Star, LLC.

What kind of Corporation is it?

For Profit or Not for Profit

Is it in good Standing?

YES or NO

Authorized to transact business in Florida?

YES or NO

State of Florida, Department of State, Certificate of Authority Document No:

Does it use a registered fictitious name? YES or NO

Name of Officers:

President: Klay South Secretary:
Vice President: Adrian Burke Treasurer:
Director: Type text here Director:
Other: Brian Sherer Other:

Name of Corporation (As used in Florida): USA Up Star, LLC.
(Spelled exactly as it is registered with the State or Federal Government)

Corporate Address:

Post Office Box:
City, State, Zip:
Street Address: 1760 Industrial Dr.
City, State, Zip: Greenwood, Indiana 46143

(Please provide Post Office Box and Street Address for mail and/or express delivery; also, for recorded instruments involving land)

Federal Identification Number: 80-0385328
(For all instruments to be recorded, taxpayer's identification is needed)

Name of Individual who will sign the instrument on behalf of the Company:

Brian Sherer

(Upon Certification of Award, the President or Vice-President shall sign Contract. Any other officer shall have permission to sign via a resolution approved by the Board of Directors on behalf of the company. The awarded contractor shall submit a copy of the resolution together with the executed contract to the Contact listed in Section 3.1.)

Title of the individual named above who will sign on behalf of the Company:

Chief Financial Officer

**Attachment 'D'**

**"NO RESPONSE"**

If your firm is unable to provide a submittal, please complete and return this form prior to date shown for receipt and return to:

Franklin County Emergency Management  
28 Airport Road  
Apalachicola, FL 32320  
OR  
jenniferd@franklincountyflorida.com

We have declined to propose for the following reason(s):

- \_\_\_\_\_ We do not offer this service/product
- \_\_\_\_\_ Our schedule would not permit us to perform
- \_\_\_\_\_ Unable to meet specifications
- \_\_\_\_\_ Unable to meet bond/insurance requirements
- \_\_\_\_\_ Specifications unclear (please explain below)
- \_\_\_\_\_ Other (please specify below)

REMARKS \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Print Name and Title

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Business Phone

\_\_\_\_\_  
E-mail



**CONTACT FOR CONTRACT ADMINISTRATION**

**Designate one person authorized to conduct contract Administration.**

**NAME:** Brian Sherer

**TITLE:** Chief Financial Officer

**COMPANY NAME:** USA Up Star, LLC.

**ADDRESS:** 1760 Industrial Dr.

**CITY:** Greenwood

**STATE:** Indiana **ZIP:** 46143

**TELEPHONE NUMBER:** 317-676-1776

**FAX NUMBER:** \_\_\_\_\_

**EMAIL:** brian.s@usaupstar.com

**SIGNATURE:** *Brian Sherer*

**Attachment 'F'**

**PROPOSER'S CERTIFICATION**

I have carefully examined the Request for Proposals, Instructions to Proposers, General and/or Special Conditions, Specifications, RFP Proposal, and any other documents accompanying or made a part of this invitation.

I hereby propose to furnish the goods or services specified in the Request for Proposal at the prices or rates as finally negotiated. I agree that my proposal will remain firm for a period of up to ninety (90) days to allow the Entities adequate time to evaluate the proposal. Furthermore, I agree to abide by all conditions of the proposal.

I certify that all information contained in this RFP is truthful to the best of my knowledge and belief. I further certify that I am a duly authorized to submit this RFP on behalf of the Proposer / Contractor as its act and deed and that the Proposer / Contractor is ready, willing, and able to perform if awarded the contract.

I further certify that this RFP is made without prior understanding, Contract, connection, discussion, or collusion with any person, firm or corporation submitting a RFP for the same product or service; no officer, employee or agent of the Entities Board of Entities Commissioners or of any other proposer interested in said RFP; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

I further certify that having read and examined the specifications and documents for the designated services and understanding the general conditions for contract under which services will be performed, does hereby propose to furnish all labor, equipment, and material to provide the services set forth in the RFP.

I hereby declare that the following listing states any clarifications, all variations from and exceptions to the requirements of the specifications and documents. The undersigned further declares that the "work" will be performed in strict accordance with such requirements and understands that any exceptions to the requirements of the specifications and documents shall render the proposal non-responsive.

**NO EXCEPTIONS ALLOWED AFTER THE RFP IS SUBMITTED:**

Please check one:  I take NO exceptions.  Exceptions:

<u>USA Up Star, LLC.</u>	<u>1760 Industrial Dr.</u>
NAME OF BUSINESS	MAILING ADDRESS
<u>Brian Sherer</u>	<u>Greenwood, Indiana 46143</u>
AUTHORIZED SIGNATURE	CITY, STATE & ZIP CODE
<u>Brian Sherer, CFO</u>	<u>317-676-1776</u>
NAME, TITLE, TYPED	TELEPHONE NUMBER / FAX NUMBER
<u>80-0385328</u>	<u>brian.s@usaupstar.com</u>
FEDERAL IDENTIFICATION #	E-MAIL ADDRESS

STATE OF FLORIDA  
COUNTY OF Franklin

The foregoing instrument was acknowledged before me this 31st day of July, 2024 by Brian Sherer who is personally known to me or who has produced as identification and who did take an oath.

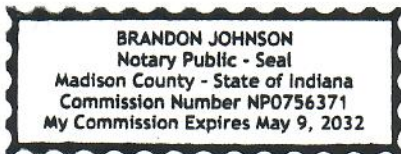
My Commission Expires:

Brian Johnson

**Notary Public**

Name typed, printed or stamped Brandon Johnson

My Commission Expires: May 9, 2032





**Attachment 'F'**

**ADDENDUM ACKNOWLEDGEMENT**

I have carefully examined this Request for Proposal (RFP) which includes scope, requirements for submission, general information and the evaluation and award process.

I acknowledge receipt and incorporation of the following addenda, and the cost, if any, of such revisions has been included in the price of the proposal.

Addendum #	_____	Date:	_____	Addendum #	_____	Date:	_____
Addendum #	_____	Date:	_____	Addendum #	_____	Date:	_____

Brian Sherer  
(Authorized Signature)

07/31/2024  
(Date)

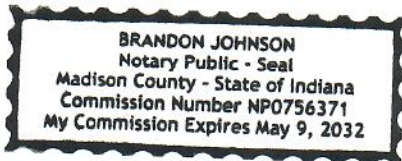
Brian Sherer  
(Print Name)

STATE OF FLORIDA  
COUNTY OF Franklin

The foregoing instrument was acknowledged before me this 31st day of July, 2024 by Brian Sherer, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires: May 9, 2032

[Signature]  
Notary Public



Attachment 'F'

**BUSINESS ENTITY AFFIDAVIT  
(VENDOR/BIDDER DISCLOSURE)**

I, Brian Sherer 1760 Industrial Dr. Greenwood, Indiana 46143, being first duly sworn state:

The full legal name and business address of the person(s) or entity contracting or transacting business with Franklin County, FL ("County") are (Post Office addresses are not acceptable), as follows:

80-0385328

Federal Employer Identification Number (If none, Social Security Number)

USA Up Star, LLC.

Name of Entity, Individual, Partners or Corporation

1760 Industrial Dr. Greenwood, Indiana 46143  
Street Address Suite City State Zip Code

**OWNERSHIP DISCLOSURE AFFIDAVIT**

- 1. If the contact or business transaction is with a corporation, the full legal name and business address shall be provided for each officer and director and each stockholder who holds directly or indirectly five percent (5%) or more of the corporation's stock. If the contract or business transaction is with a trust, the full legal name and address shall be provided for each trustee and each beneficiary. All such names and addresses are (Post Office addresses are not acceptable), as follows:

<u>Full Legal Name</u>	<u>Address</u>	<u>Ownership</u>
<u>Klay South</u>	<u>1760 Industrial Dr. Greenwood, Indiana 46143</u>	<u>100</u> %
_____	_____	_____ %
_____	_____	_____ %

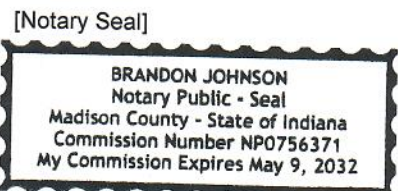
- 2. The full legal names and business address of any other individual (other than subcontractors, materialmen, suppliers, laborers, or lenders) who have, or will have, any interest (legal equitable, beneficial or otherwise) in the contract or business transaction with the County are (Post Office addresses are not acceptable), as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Brian Sherer 07/31/2024  
Signature of Affiant Date

STATE OF Florida  
COUNTY OF Franklin

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known (type of identification) as identification.



Brandon Johnson  
Notary Public  
Brandon Johnson  
Name typed, printed or stamped  
My Commission Expires: May 9, 2032

Attachment 'F'

FRANKLIN COUNTY
DRUG-FREE WORKPLACE COMPLIANCE FORM

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

(The undersigned vendor in accordance with Florida Statute 287.087 hereby certifies that USA Up Star, LLC. (Name of Business) does):

- 1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Subsection 1.
4. In the statement specified in Subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 1893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

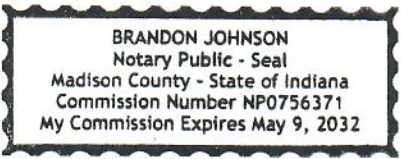
Vendor's Signature: Brian Sherer Date 07/31/2024

Print or Type Name/Title Brian Sherer

STATE OF Florida
COUNTY OF Franklin

The foregoing instrument was acknowledged before me by means of [X] physical presence or [ ] online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known (type of identification) as identification.

[Notary Seal]



Brandon Johnson
Notary Public
Name typed, printed or stamped
My Commission Expires: May 9, 2032

Attachment 'F'

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a),  
FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE  
PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL  
AUTHORIZED TO ADMINISTER OATHS

1. This sworn statement is submitted to FRANKLIN COUNTY, FLORIDA by:

Brian Sherer, CFO

(print individual's name and title)

for: USA Up Star, LLC.

(print name of entity submitting sworn statement)

whose business address is: 1760 Industrial Dr. Greenwood, Indiana 46143

and (if applicable) its Federal Employer Identification Number (FEIN) is: 80-0385328

(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement:  
\_\_\_\_ - \_\_\_\_ - \_\_\_\_).

2. I understand that a "public entity crime" as defined in Paragraph 287.133 (1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentations.
3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133 (1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or non contendere.
4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:
- a.) A predecessor or successor of a person convicted of a public entity crime; or
  - b.) An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.
5. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, and partners. Shareholders, employees, members, and agents who are active in management of an entity.
6. Based on information and belief, the statement, which I have marked below, is true in relations to the entity submitting this sworn statement. (Indicate which statement applies).
- Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any

affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

- The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.
- The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list (attach a copy of the final order).

**I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.**

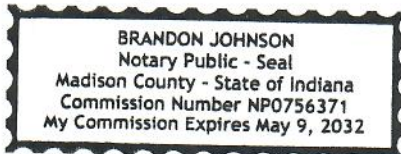
*Brian Sherer*

Signature

STATE OF Florida  
COUNTY OF Franklin

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known (type of identification) as identification.

[Notary Seal]



*Brandon Johnson*  
Notary Public  
Brandon Johnson

Name typed, printed or stamped

My Commission Expires: May 9, 2032

Attachment 'F'

AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST OF ENTITY'S EMPLOYEES

USA Up Star, LLC., Brian Sherer (CFO), \* being first duly sworn, deposes and says that he/she is the Offeror in the above proposal, that the only person or persons interested in said proposal are named therein; that no officer, employee or agent of the Entities Board of Entities Commissioners or of any other Offeror is interested in said proposal; and that affiant makes the above proposal with no past or present collusion with any other person, firm or corporation.

Brian Sherer

Authorized Signature

07/31/2024

Date

Brian Sherer

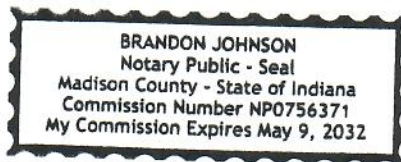
(Print Name)

STATE OF FLORIDA

COUNTY OF Franklin

The foregoing instrument was acknowledged before me this 31st day of July, 2024 by Brian Sherer, who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires:



[Signature]

Notary Public

\*NOTICE: State name of Offeror followed by name of authorized individual (and title) that is signing as Affiant. If Offeror is an individual, state name of Offeror only.

Attachment 'F'

AMERICANS WITH DISABILITIES ACT (ADA)  
DISABILITY NONDISCRIMINATION STATEMENT

THIS FORM MUST BE SIGNED AND SWORN TO IN THE  
PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL  
AUTHORIZED TO ADMINISTER OATHS

This sworn statement is submitted to FRANKLIN COUNTY, FLORIDA by:

Brian Sherer, CFO

(print individual's name and title)

for: USA Up Star, LLC.

(print name of entity submitting sworn statement)

whose business address is: 1760 Industrial Dr. Greenwood, Indiana 46143

and (if applicable) its Federal Employer Identification Number (FEIN) is: 80-0385328

(If the entity has no FEIN, include Social Security Number of the individual signing this sworn statement:  
- - - - -)

I, being duly first sworn state:

That the above named firm, corporation or organization is in compliance with and agreed to continue to comply with, and assure that any subcontractor, or third party contractor under this project complies with all applicable requirements of the laws listed below including, but not limited to, those provision pertaining to employment, provision of programs and services, transportation, communications, access to facilities, renovations, and new construction.

The Americans with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat327,42USC1210112213 and 47 USC Sections 225 and 661 including Title I, Employment; Title II, Public Services; Title III, Public Accommodations and Services Operated by Private entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions.

The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Section 553.501-553.513, Florida Statutes:

The Rehabilitation Act of 1973, 229 USC Section 794;

The Federal Transit Act, as amended 49 USC Section 1612;

The Fair Housing Act as amended 42USC Section 3601-3631.

*Brian Sherer*

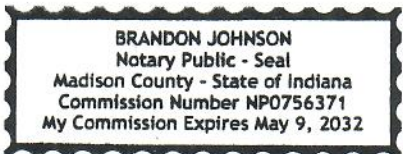
Signature

STATE OF Florida

COUNTY OF Franklin

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known (type of identification) as identification.

[Notary Seal]



*Brandon Johnson*  
Notary Public  
Brandon Johnson

Name typed, printed or stamped

My Commission Expires: May 9, 2032

Attachment 'F'

NO LOBBYING AFFIDAVIT

STATE OF FLORIDA  
COUNTY OF Franklin

This 31st day of July, 2024,  
Brian Sherer

being first duly sworn, deposes and says that he/she is the authorized representative of \_\_\_\_\_

USA Up Star, LLC. (Name of contractor, firm or individual), maker of the attached submittal made in response to a request for bid, proposals, qualifications and/or any other solicitation released by Franklin County, FL, and swears that the bidder and any of its agents agrees to abide by the County's no lobbying restrictions in regard to this solicitation.

Brian Sherer  
Affiant

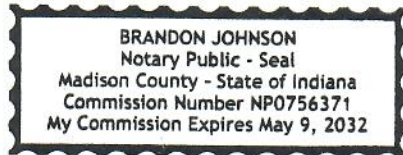
Brian Sherer, CFO  
Print / Type Name & Title

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known (type of identification) as identification.

My commission expires:

[Signature]  
Notary Signature

Brandon Johnson





VENDOR CERTIFICATION  
REGARDING SCRUTINIZED  
COMPANIES LISTS

Respondent Vendor Name: USA Up Star, LLC.

Vendor FEIN: 80-0385328

Vendor's Authorized Representative Name and Title: Brian Sherer, CFO

Address: 1760 Industrial Dr.

City: Greenwood State: Indiana Zip: 46143

Phone Number: 317-676-1776

Email Address: brian.s@usaupstar.com

Section 287.135, Florida Statutes, prohibits agencies from contracting with companies for goods or services of \$1,000,000 or more, that are on either the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector Lists which are created pursuant to s. 215.473, F.S., or the Scrutinized Companies that Boycott Israel List, created pursuant to s. 215.4725, F.S., or companies that are engaged in a boycott of Israel.

As the person authorized to sign on behalf of Respondent, I hereby certify that the company identified above in the section entitled "Respondent Vendor Name" is not listed on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List. I further certify that the company is not engaged in a boycott of Israel. I understand that pursuant to section 287.135, Florida Statutes, the submission of a false certification may subject company to civil penalties, attorney's fees, and/or costs.

Certified By: Brian Sherer

who is authorized to sign on behalf of the above referenced company.

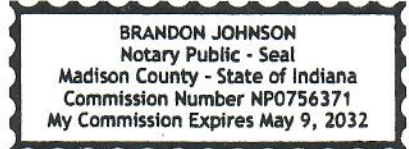
Authorized Signature Print Name and Title: Brian Sherer, Brian Sherer, CFO

Date: 07/31/2024

STATE OF Florida  
COUNTY OF Franklin

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known (type of identification) as identification.

[Notary Seal]



[Signature]  
Notary Public  
Brandon Johnson  
Name typed, printed or stamped  
My Commission Expires: May 9, 2032

**CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS  
(for agreements exceeding \$100,000)**

The undersigned certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form- LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all sub awards at all tiers (including subcontracts, sub grants, and contracts under grants, loans, and cooperative agreements) and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned Contractor hereby certifies and attests to the accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.

Brian Sherer  
AFFIANT

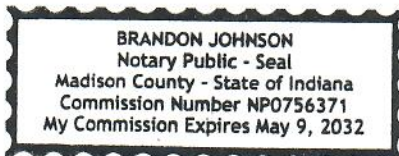
Brian Sherer, CFO  
Typed Name of AFFIANT / AFFIANT Title

07/31/2024  
Date

STATE OF Florida  
COUNTY OF Franklin

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known (type of identification) as identification.

[Notary Seal]



Brandon Johnson  
Notary Public  
Brandon Johnson

Name typed, printed or stamped

My Commission Expires: May 9, 2032

**E-VERIFY COMPLIANCE FORM**

**Definitions:**

“Contractor” means a person or entity that has entered or is attempting to enter into a contract with a public employer to provide labor, supplies, or services to such employer in exchange for salary, wages, or other remuneration.

“Subcontractor” means a person or entity that provides labor, supplies, or services to or for a contractor or another subcontractor in exchange for salary, wages, or other remuneration.

Effective January 1, 2021, public and private employers, contractors and subcontractors will begin required registration with, and use of the E-verify system in order to verify the work authorization status of all newly hired employees. Vendor/Consultant/Contractor acknowledges and agrees to utilize the U.S. Department of Homeland Security’s E-Verify System to verify the employment eligibility of:

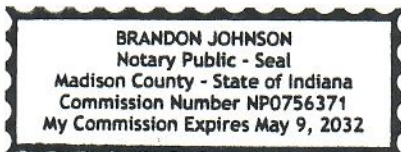
- a) All persons employed by Vendor/Consultant/Contractor to perform employment duties within Florida during the term of the contract; and
- b) All persons (including subvendors/subconsultants/subcontractors) assigned by Vendor/Consultant/Contractor to perform work pursuant to the contract with the Department. The Vendor/Consultant/Contractor acknowledges and agrees that use of the U.S. Department of Homeland Security’s E-Verify System during the term of the contract is a condition of the contract with the Franklin County, Florida; and
- c) Should vendor become successful Contractor awarded for the above-named project, by entering into this Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of the contract. Failure to comply will lead to termination of this Contract, or if a subcontractor knowingly violates the statute, the subcontract must be terminated immediately. Any challenge to termination under this provision must be filed in the Circuit Court no later than 20 calendar days after the date of termination. If this contract is terminated for a violation of the statute by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination.

Company Name: USA Up Star, LLC.	
Authorized Signature: <i>Brian Sherer</i>	Print Name: Brian Sherer
Title: CFO	Date: 07/31/2024
Phone: 317-676-1776	Email: brian.s@usaupstar.com

STATE OF Florida  
 COUNTY OF Franklin

The foregoing instrument was acknowledged before me by means of  physical presence or  online notarization, this 07/31/2024 (date) by Brian Sherer, CFO (name of officer or agent, title of officer or agent) of USA Up Star, LLC. (name of corporation acknowledging), a Indiana (state or place of incorporation) corporation, on behalf of the corporation. He/she is personally known to me or has produced Personally Known                      (type of identification) as identification.

[Notary Seal]



*[Signature]*  
 Notary Public  
 Brandon Johnson  
 Name typed, printed or stamped  
 My Commission Expires: May 9, 2032

Cost Line	Description of Service	Units	Proposed Unit Cost
	<b>DEBRIS REMOVAL SERVICES</b>		
1	Vegetative Storm Debris Removal rom ROW to DDMS	CY	\$40.00
2	Vegetative Storm Debris Processing at DDMS	CY	\$45.00
3	Vegetative Storm Debris Haul-Out to FDS	CY	\$40.00
4	Vegetative Tipping Fees - Franklin County Landfill	CY	\$32.00
5	Vegetative Tipping Fees Fee includes negotiated contract price or pass-through amount for vegetative CY	CY	\$40.00
6	Construction and Demolition Storm Debris Removal to FDS, or to DDMS as approved by County	CY	\$50.00
7	Construction & Demolition Storm Debris Processing at DDMS, if approved by County	CY	\$55.00
8	Construction & Demolition Storm Debris Haul-Out from DDMS to FDS, if approved by County	CY	\$50.00
9	Construction & Demolition Tipping Fees - Franklin County Landfill	CY	\$46.00
10	Construction & Demolition Tipping Fees Fee includes negotiated contract price or pass-through amount for C&D	CY	\$55.00
11	Waterway and Marine Debris Removal, Processing, and Haul-out to FDS <i>Debris removal from canals, rivers, creeks, streams &amp; ditches</i>	CY	\$60.00
12	Sand Collection, Screening and Replacement or Disposal <i>Pick up, screen and return debris laden sand/mud/dirt/rock</i>	CY	\$25.00
13	White Goods Storm Debris Removal, Processing and Haul-Out to FDS*	EA	\$150.00
14	Hazardous Waste Pick-Up, Processing, and Disposal at approved site*	LB	\$70.00
15	E-Waste Storm Debris Removal, Processing, and Haul-Out to FDS*	LB	\$50.00
16	Freon Management, Recycling, and Disposal*	EA	\$100.00
<b>Cost Line</b>	<b>Description of Service</b>	<b>Units</b>	<b>Proposed Unit Cost</b>
17	Biowaste - Removal of waste capable of causing infection to humans <i>(Animal waste, human blood, pathological waste)</i>	LB	NA
18	Carcass Collection Pick-Up & Disposal at FDS*	LB	NA
19	Removal and Disposition - Marine Vessels, Open Boats and Skiffs up to and including 18 feet in length	LF	\$150.00
20	Removal and Disposition - Marine Vessels, Open Boats and Skiffs Greater than 18 feet but less than and including 35 feet in length	LF	\$300.00
21	Removal and Disposition - Marine Vessels, Open Boats and Skiffs greater than 35 feet in length	LF	\$500.00
22	Abandoned Motor Vehicle Removal and Disposition Inclusive of all Towing, Processing and Disposal Costs (Per Vehicle)	EA	\$2,000.00

23	Demolition of Public and/or Private Structures	SF	\$4.00
24	Emergency Road Clearance, per person/per hour	Hour (s)	\$80.00
<b>TREE OPERATIONS, INCLUDING HAULING</b>			
25	Hazardous Limbs Removal >2", per Tree	EA	\$150.00
26	Hazardous Trees Removal 6" diameter to 12" diameter, per Tree	EA	\$250.00
27	Hazardous Trees Removal >12" diameter to 24" diameter, per Tree	EA	\$500.00
28	Hazardous Trees Removal >24" diameter to 36" diameter, per Tree	EA	\$800.00
29	Hazardous Trees Removal >36" to 48", per Tree	EA	\$1,000.00
30	Hazardous Trees Removal >48", per Tree	EA	\$2,000.00
31	Hazardous Stumps Removal >24" – 36"	EA	\$300.00
32	Hazardous Stumps Removal >36" – 48"	EA	\$500.00
<b>Cost Line</b>	<b>Description of Service</b>	<b>Units</b>	<b>Proposed Unit Cost</b>
33	Hazardous Stumps >48"	EA	\$800.00
34	Stump Fill Dirt <i>Fill dirt for stump holes after removal</i>	CY	\$30.00
<b>MANAGEMENT AND REDUCTION</b>			
35	Grinding <i>Grinding/chipping vegetative debris</i>	CY	\$45.00
36	Air Curtain Burning <i>Air Curtain Burning vegetative debris</i>	CY	NA
37	Open Burning <i>Opening burning vegetative debris</i>	CY	\$35.00
38	Compacting <i>Compacting vegetative debris</i>	CY	\$30.00
39	Debris Management - Site Management <i>Preparation, management, and segregating at debris CY management site</i>	CY	\$25.00
<b>EMERGENCY ROAD CLEARING OF DEBRIS FROM EMERGENCY ACCESS</b>			
40	Backhoe - Rubber Tire Type, J.D. 310 or equal w/bucket & hoe	Hour	\$200.00
41	Bucket Truck - 50 Ft.	Hour	\$275.00
42	Bucket Truck - 50' to 75'	Hour	\$350.00

43	Chipper w/2-man Crew	Hour	\$175.00
44	Crane - 100 Ton (8 Hr. Minimum)	Hour	\$500.00
45	Crane - 50 Ton	Hour	\$300.00
46	Crane 30 Ton or larger	Hour	\$250.00
47	Dozer -D-6 or equivalent	Hour	\$400.00
<b>Cost Line</b>	<b>Description of Service</b>	<b>Units</b>	<b>Proposed Unit Cost</b>
48	Dozer-CAT D4 or equivalent	Hour	\$300.00
49	Dozer-Cat D8 or equivalent	Hour	NA
50	Dump Truck - 5 CY	Hour	\$100.00
51	Dump Truck - Trailer, 50-80 cubic yard	Hour	\$100.00
52	Dump Truck-Tandem, 14-18 cubic yard	Hour	\$175.00
53	Dump Truck-Trailer, 24-40 CY	Hour	\$50.00
54	Dump Truck-Trailer, 41-60 CY	Hour	\$75.00
55	Dump Trailer w/Tractor, 30 to 40 CY	Hour	\$250.00
56	Dump Trailer w/Tractor, 41 to 50 CY	Hour	\$300.00
57	Dump Trailer w/Tractor, 51 to 60 CY	Hour	\$350.00
58	Dump Truck - 10 to 15 CY	Hour	\$150.00
59	Walking Floor Trailer w/Tractor, 100CY	Hour	NA
60	Equipment Transports	Hour	\$120.00
61	Excavator - Cat 320 or equivalent	Hour	\$250.00
62	Excavator - Cat 325 or equivalent	Hour	\$300.00
63	Excavator - Cat 330 or equivalent	Hour	\$250.00
64	Excavator - Rubber Tired with debris grapple	Hour	\$200.00
<b>Cost Line</b>	<b>Description of Service</b>	<b>Units</b>	<b>Proposed Unit Cost</b>
65	Farm Tractor w/Box blade	Hour	\$125.00

66	Feller Bunchers 611 Hydro-Ax or equivalent	Hour	NA
67	Forklift - Extends Boom with debris grapple	Hour	\$150.00
68	Jetter Vac Truck	Hour	NA
69	Loader - Bobcat, 753 or John Deere 648-E with debris grapple or equivalent	Hour	\$150.00
70	Loader - Front End, 544 or equal with debris grapple or equivalent	Hour	\$125.00
71	Loader - Knuckle boom -216 Prentice or equivalent	Hour	\$180.00
72	Loader - Self, Knuckle Boom Truck, 25-35 CY Body	Hour	\$200.00
73	Loader - Self, Knuckle Boom Truck, 35-45 CY Body	Hour	\$250.00
74	Loader - Skid Steer-753 Bobcat w/Bucket or equivalent	Hour	\$100.00
75	Loader - Steer-753 Bobcat Skid with Street Sweeper or equivalent	Hour	\$115.00
76	Loader - Towed w/Tractor, Prentice 210 or equivalent	Hour	\$250.00
77	Loader - Wheel JD 644, or equivalent, with debris grapple or equivalent	Hour	\$200.00
78	Loader - Wheel, Cat 955 or equivalent	Hour	\$175.00
79	Loader - Wheel, Cat 966 or equivalent	Hour	NA
80	Loader - Wheel, JD 644, 2-3 CY Articulated w/Bucket or equivalent	Hour	NA
81	Log skidder-JD 648E, or equivalent	Hour	NA
<b>Cost Line</b>	<b>Description of Service</b>	<b>Units</b>	<b>Proposed Unit Cost</b>
82	Motor Grader-CAT 125 - 140HP or equivalent	Hour	\$175.00
83	Pickup Truck - Unmanned	Hour	\$15.00
84	Portable Light Plant	Hour	\$5.00
85	Power Screen	Hour	\$25.00
86	Loader-Self, Scraper CAT 623 or equivalent	Hour	NA
87	Stacking Conveyor	Hour	NA
88	Stump Grinder/ Vermeer 252 or equivalent	Hour	\$75.00

89	Street Sweeper	Hour	\$200.00
90	Sweeper – open air broom	Hour	\$150.00
91	Track hoe 690 J.D. or equivalent	Hour	\$225.00
92	Truck - 1 ton Pickup	Day	\$20.00
93	Truck - 1/2-ton Pickup	Day	\$10.00
94	Truck - 3/4-ton Pickup	Day	\$15.00
95	Truck - 6 Wheel Drive Heavy Off Roads	Hour	\$55.00
96	Truck - Box	Day	\$20.00
97	Truck - Service	Hour	\$35.00
98	Truck - Supplies	Hour	\$5.00
<b>Cost Line</b>	<b>Description of Service</b>	<b>Units</b>	<b>Proposed Unit Cost</b>
99	Truck - Water	Hour	\$40.00
100	Utility Van	Day	\$10.00
101	Other (List)		NA
102	Other (List)		NA
<b>PERSONNEL RATES</b>			
103	Traffic Control Personnel	Hour	\$50.00
104	Laborer	Hour	\$50.00
105	Survey Person w/Truck	Hour	\$80.00
106	Inspector w/Vehicle	Hour	\$125.00
107	Chainsaw w/Operator	Hour	\$80.00
108	Foreman w/Truck	Hour	\$100.00
109	Superintendent w/Truck	Hour	\$125.00
110	Climber w/Gear	Hour	\$150.00



111	Mechanic w/Truck and Tools	Hour	\$100.00
112	Ticket Writers / Individual	Hour	\$50.00
113	Clerical / Individual	Hour	\$50.00
114	Program Management Services – Professional	Hour	\$175.00
<b>Cost Line</b>	<b>Description of Service</b>	<b>Units</b>	<b>Proposed Unit Cost</b>
115	Program Management Services – Administrative	Hour	\$80.00
116	Other (List)	Hour	NA
117	Other (List)	Hour	NA
118	Other (List)	Hour	NA

*\*NOTE: Contractor will pay tipping fee or other disposal fee at final disposal site(s) and charge the Entity as pass-thru cost. All final disposal sites must be approved by Entity.*

***This document in its entirety must be completed and returned with your Submittal***



AUGUST 1, 2024

Attn: Shavaun Rose, Director Contracts Management  
USA Up Star, LLC  
1760 Industrial Dr.  
Greenwood, IN 46143

Re: Disaster Recovery and Debris Removal Services

Dear Ms. Rose:

Upon award of this project to USA Up Star, LLC., Inner Parish Security Corporation (IPSC) is committed perform the following Divisions (Features of Work) as a USA Up Star, LLC. subcontractor:

- 1. ***EVENT SUPPORT SITE***
- 2. ***LOGISTICS SUPPORT***
- 3. ***SITE SECURITY SERVICES***

Our Letter of Commitment (LOC) is based on our intent to partner and support with USA Up Star in the following Regions: United States – Texas, Louisiana, Alabama, Mississippi, and/or Florida.

Thank you for giving us this opportunity to do this project with you. We look forward to working with you and your staff.

Respectfully,

Allie Roberts, Business Development Executive  
Inner Parish Security Corporation

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**Business Classification (check as many as applicable):**

- |  |                                |                        |
|--|--------------------------------|------------------------|
| Small Business   | Veteran-Owned                  | SBA Approved Sm        |
| <input checked="" type="checkbox"/> Women-Owned Business | Service-Disabled Veteran-Owned | Disadvantaged Business |
| Hub Zone Business  | Large Business                 |                        |